

Sustainable Financial Disclosures

Transparency of remuneration policies in relation to the integration of sustainability risks

ABN AMRO has taken due notice of the requirements following article 5 of the 'Sustainable Finance Disclosure Regulation' for its Remuneration Policy to promote sound and effective risk management with respect to sustainability risks. The remuneration structure should not encourage excessive risk-taking with respect to sustainability risks and could be linked to risk-adjusted performance. The Remuneration Policy of ABN AMRO provides a framework for effectively managing reward and performance in relation to and support of the business strategy, risk strategy, objectives, values and long-term interests of the bank. As such, the Remuneration Policy is linked to an important pillar of ABN AMRO's business strategy: supporting the customer's transition to sustainability. Further, an important part of our risk strategy is sustainability risk management. ABN AMRO will shift the focus even more on the integration of sustainability risks in the sustainability risk framework.